

## **PRINCIPAL: DATA AND LEARNING**

NPC is looking for a Principal Consultant with expertise in evaluation and learning to join our busy and innovative consulting team on a part or full time basis.

NPC is the leading, independent consultancy and think tank for the UK social sector, working with charities, philanthropic funders and policymakers to achieve the greatest possible social impact for the people, places and causes that need it.

Our consultancy department works with some of the leading charities and funders in the social sector, helping them to have greater impact. We do this through helping organisations understand their performance and impact, review their data and learn from it, and consulting with their service users. Our evaluation clients and funders include the National Lottery Community Fund and the Department for Digital, Culture, Media & Sport, as well as small to large charities. Our consultancy works with our think tank to provide thought leadership for the sector.

As a Principal within the Data and Learning Team you will undertake large and small evaluation and learning projects primarily for funders and commissioners. You will also have plenty of chances to contribute to NPC's wider thinking, profile and engagement in the sector, including developing our offering for funders. You will be responsible for leading and developing an area of NPC's work. This is an exciting opportunity if you have a passion for evaluation and for making the charity sector more effective.

### **About the role**

The role includes:

- Working with senior members of the Research and Consultancy team to update our strategy and business plan and bring in new projects. This involves responding to enquiries for work, as well as proactively developing new areas for business.
- Leading client projects and managing client relationships. This involves working with a team of consultants to ensure that client work meets the objectives of the client, taking responsibility for ensuring high quality work.
- Leading on development of NPC's thinking and offer in the broad area of Evaluation and Learning in the social sector. This will include working with the Think Tank and External Affairs team to develop a

programme of events, and think tank work that promotes our position as the leading, independent think tank in the social sector.

- Working with and building the skills of the wider Research and Consulting Team.
- We are particularly interested in hearing from candidates who have experience working with funders on evaluation issues or evaluating complex or systems change projects. But these are by no means essential.

To be eligible for the role, you will have experience of working in a relevant environment, working in the charity sector, consulting, or professional services. You will have:

- Excellent skills in one or more of the following: social research, economics, statistics and /or evaluation skills.
- A track record of successfully scoping and project managing research and evaluation projects.
- Ability to generate new business and lead client relationships.
- Experience working with different stakeholders to achieve project objectives
- A keen interest in the role of evidence in the social sector and ideas on how to further NPC's aims in this area.
- Ability to write with flair in clear, plain English
- The ability to work flexibly and independently.

Based in London. We are open to applicants who wish to work on a part time basis, at least 30 hours per week.

Salary: £40,000 – £50,000 per annum, pro rata, dependent on experience.

At NPC, we want to attract the best talent with a diverse range of skills, experience and backgrounds. We recognise the importance of staff diversity in the widest sense and believe that it will help us achieve our aims. We care about recruiting people who think in different ways and come from diverse backgrounds.

### **How to apply**

To apply, please send:

- a cover letter (no longer than one side) that highlights the attributes that you believe that you would bring to this role.

- your CV
- a completed [equal opportunities form](#)

to [recruitment@thinknpc.org](mailto:recruitment@thinknpc.org) before the deadline of 12 noon Monday 23<sup>rd</sup> August.

If you would like to speak to someone about the role before applying, please email [rosie.mcleod@thinknpc.org](mailto:rosie.mcleod@thinknpc.org)

First round interviews are scheduled to take place w/c 31<sup>st</sup> August and 6<sup>th</sup> September. Second round interviews are scheduled to take place w/c 13<sup>th</sup> and 20<sup>th</sup> September.