

Senior Research Manager UK Policy Evaluation - Job Advert

About Ecorys (*same for all adverts*)

Owned by our employees and a foundation, Ecorys is a world-class research-based consultancy that helps our clients make a positive impact on society. From research and evaluation, through to project management and communications, we are leaders in providing the evidence and advice that our clients need to tackle the issues that affect communities around the world. Our 500 strong staff are justifiably proud of our innovative and thought-provoking contributions to policy and programme delivery. By joining us you will be part of a multidisciplinary team including social researchers, economists, and evaluators, working collaboratively in a large international group with offices worldwide.

We aim to achieve our business objectives in an environmentally sustainable and socially responsible way, giving 1% of our profits to charity each year. Our working culture promotes personal and career development. Ecorys operates a hybrid working policy; flexible and part-time working is fully supported. This role can be based in any of our UK offices. We are an equal opportunities employer. We are welcoming and inclusive, and we want the diversity of our backgrounds and experiences to benefit our work and our team. We value our collaborative and entrepreneurial team culture. We have a great benefits package with 25 days holiday, company bonus scheme, wellbeing support and opportunities to get involved in team events and company away days.

About the Role & Business Unit (*unique for all adverts*)

Important to include key selling attributes of the business & role (growth, success, work, reputation), development and progression opportunities available.

We are aiming to recruit a Senior Research Manager (SRM) to work principally on projects for our UK clients, who include central and local government along with a range of voluntary, community and social enterprise (VCSE) organisations. Working within our Policy and Research team, you will support our work across a range of policy areas. We are looking for qualitative and quantitative researchers, and are particularly interested in an SRM with expertise in designing and delivering impact evaluation approaches.

Senior Research Managers (SRMs) take responsibility for managing medium and large-scale research and evaluation contracts, working with Project Directors and research teams on a range of research and evaluation projects. As an SRM you will be involved in work winning as well as project implementation from inception through to final reporting and dissemination. Providing effective project and client management, planning and monitoring delivery to agreed timescales, ensuring quality, and liaising with finance on budgeting and invoicing are key parts of the role.

As an experienced social researcher, you must be confident in designing and implementing research projects, including developing sampling approaches, contributing to and overseeing data collection, undertaking data analysis, and developing a range of outputs including reports and presentations. You will have a strong understanding of both quantitative and qualitative research approaches, including designing and undertaking mixed-method projects. We are interested in applicants with experience in designing and implementing impact evaluations using econometric and theory-based techniques.

As an SRM you will also be proactive in contributing to business development and work winning by maintaining client contacts and developing one or more specific areas of business development / market interest. You will also lead on a range of proposals, pitches, and broader business development.

Role Responsibilities & requirements (*unique for all adverts*)

Important to summarise and sell the key responsibilities & requirements of the role

You must have significant and demonstrable experience of the development and delivery of evaluation and research into relevant policy interventions in the UK.

It is essential that you can demonstrate a high level of technical knowledge, including deploying a range of methodologies (e.g. experimental and quasi-experimental techniques), alongside the ability to manage projects effectively. The ability to deliver several projects efficiently, on time and to budget is critical.

You must also be able to demonstrate a good level of knowledge in one or more of the relevant thematic areas listed in the job description and be able to evidence authoring and co-ordinating high-quality research reports / outputs.

You must also have sound experience of managing project teams, including having the capability to build and develop team knowledge and skills.

A thorough induction and on-boarding is supported by training and ongoing professional development based on a needs assessment conducted with the line manager.

Twice yearly appraisals are undertaken to set objectives and review performance.

Our team of 100+ researchers is based across our offices in Birmingham, London, Leeds, and Brussels. Our team work in a hybrid way flexing between home and the office as needed. You can choose to work flexibly with the opportunity to travel into one of our UK offices when required.

Due to the nature of research, this role requires a DBS check and some domestic travel, when permitted.

Please apply with your CV and covering letter outlining your motivation for the role.