**Senior Research Manager International Evaluation - Job Advert**

**About Ecorys** ***(same for all adverts)***

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| Owned by our employees and a foundation, Ecorys is a world-class research-based consultancy that helps our clients make a positive impact on society. From research and evaluation, through to project management and communications, we are leaders in providing the evidence and advice that our clients need to tackle the issues that affect communities around the world. Our 500 strong staff are justifiably proud of our innovative and thought-provoking contributions to policy and programme delivery. By joining us you will be part of a multidisciplinary team including social researchers, economists, and evaluators, working collaboratively in a large international group with offices worldwide.  We aim to achieve our business objectives in an environmentally sustainable and socially responsible way, giving 1% of our profits to charity each year. Our working culture promotes personal and career development. Ecorys operates a hybrid working policy; flexible and part-time working is fully supported. This role can be based in any of our UK offices. We are an equal opportunities employer. We are welcoming and inclusive, and we want the diversity of our backgrounds and experiences to benefit our work and our team. We value our collaborative and entrepreneurial team culture. We have a great benefits package with 25 days holiday, company bonus scheme, wellbeing support and opportunities to get involved in team events and company away days. |

**Features, advantages, and benefits *(unique for all adverts)***

*Important to include key selling attributes of the business & role (growth, success, work, reputation), development and progression opportunities available.*

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| We are currently looking for Senior Research Managers to join our Policy and Research team, to work on our portfolio of international development monitoring, evaluation, and research projects. Our work addresses a range of complex social and economic policy challenges related to education, global health, economic development and trade, gender, governance, security and justice, humanitarian aid, poverty alleviation, and migration. We also have a growing portfolio of biodiversity and climate change work. Our international development work has grown year-on-year since 2010, and now constitutes around one third of the work of the Policy and Research Team.  Senior Research Managers take responsibility for managing and delivering medium to large-scale research and evaluation contracts, working directly with their Project Directors, and overseeing Ecorys research teams and external experts. As a Senior Research Manager, you will also have opportunities to lead and contribute to proposal writing, developing new markets, and the line management of staff.  You will have the opportunity to work for a variety of important development aid clients, and on a range of impactful research and evaluation. We currently conduct influential work for the Foreign, Commonwealth and Development Office (FCDO), Department for Health and Social Care (DHSC), Department for Environment, Food and Rural Affairs (Defra), the UN, World Bank, British Council, a range of international charities and foundations, and, uniquely, the Independent Commission for Aid Impact (ICAI).  Through our focus on development and progression, you will have the opportunity to hone or develop cross functional skills in managing the delivery of multiple mixed methods research projects or complex evaluations. You will also be involved in the full range of consulting responsibilities such as report writing, business development with new and existing clients, team management and mentoring of junior researchers. You will also have an opportunity to apply your research skills to other market areas of Ecorys, for example UK and European policy, if desired. Flexibility is one of the foundations of the team’s and Ecorys’ wider success, in a dynamic and evolving market for public policy research.  A thorough induction and on-boarding is supported by ongoing training and the professional development of staff, based on a needs assessment and line management support and meetings. Twice yearly appraisals are undertaken to set objectives and review performance. Regular opportunities are provided for technical training in qualitative and quantitative methods. |

**Role Responsibilities & requirements** ***(unique for all adverts)***

*Important to summarise and sell the key responsibilities & requirements of the role*

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| You must have significant and demonstrable experience of the development and delivery of evaluation and research in relevant international policy interventions and programmes. This includes being able to demonstrate a good level of knowledge in one or more of the relevant thematic areas listed in the job description, and the authoring and co-ordination of high-quality research reports/outputs.  It is essential that you can demonstrate a high level of technical knowledge, including deploying a range of evaluation methodologies. As an experienced social researcher, you must be confident in designing and implementing evaluation and relevant research, including developing sampling approaches, contributing to and overseeing data collection, undertaking data analysis, developing a range of outputs including reports and presentations and communicating complex information for a range of different audiences. You will have a strong understanding of quantitative and qualitative research approaches, including designing and undertaking mixed-method projects. We are particularly interested in applicants with experience in designing and implementing impact evaluations using either statistical or theory-based approaches.  This will run alongside your ability to manage projects and multi-task effectively. The ability to deliver several projects efficiently, on time and to budget, and manage multiple, competing demands, is critical. You must also have sound experience of managing project teams, including having the capability to build and develop team knowledge and skills, quality assure research outputs and respond to evolving client needs.  As an SRM you will also be proactive in contributing to business development and work winning by maintaining client contacts and developing one or more specific areas of business development / market interest. You will also lead on a range of proposals, pitches, and broader business development.  Our team of 100+ researchers is based across our offices in Birmingham, London, Leeds, and Brussels. Our team works in a hybrid way flexing between home and the office as needed. You can choose to work flexibly with the opportunity to travel into one of our UK offices when required.    Due to the nature of research, this role requires a DBS check and some international travel, when permitted (average of 7-10 days at a time, 2-3 times per year).  Salary: £38-48,000 plus benefits, depending on experience  **Please apply with your CV and covering letter outlining your motivation for the role.** |