

Safeguarding Policy

The UK Evaluation Society is committed to safeguarding the welfare and wellbeing of its members and employees, volunteers, and other stakeholders.

The purpose of the safeguarding policy is to afford protection to those who experience social harassment, abuse, harm, or inappropriate behaviours at UK Evaluation Society events, or in connection with UK Evaluation Society business.

The Executive Director is the lead for dealing with contraventions of safeguarding or complaints. Secretary to the Society has the oversight role, and if there are safeguarding-related complaints regarding the person of the Executive Director, these should be addressed directly to the Secretary of the Society.

Where a member or an employee or a volunteer feels their rights regarding safeguarding have been contravened, or that someone else's has been contravened in a UK Evaluation Society context (event, engagement, partnership) they should report the matter in writing to the Executive Director on <u>executive.director@evaluation.org.uk</u>, as soon as possible after the occurrence, and latest within one month. Alternatively, safeguarding concerns can be reported to the Society Secretary on <u>secretary@evaluation.org.uk</u>. All reports are taken seriously by The Society and treated confidentially. Appropriate action will be taken.

We are committed to training all staff and Board members to ensure the scope of safeguarding, policy, reporting and investigation procedures are clearly understood.

An annual assessment of safeguarding risks is undertaken by the Executive Director, together with the Secretary. The Board Standing Committee on Governance proposes any adjustment to be made, as necessary, to policy, training and awareness raising on an annual basis.

Last Updated: 07/11/2023