

Summary

Pye Tait Consulting – part of the EMB Group – is a well-established research company that undertakes research projects for government and industry bodies to deliver answers to their big questions. We explore such topics as how well their policies and programmes are working, what skills the UK needs for the future, what their future strategies should look like, and much more. All of this involves secondary and primary research and analysis – to very high ethical and quality standards – with audiences such as research councils, government, industry representative bodies, educational institutions, members of the public and others.

We have strong values centred on contributing to social and economic development; delivering a better tomorrow for the UK's young people and workers; working towards a fairer and non-discriminatory society; and helping to create a prosperous future.

Recent work has included national evaluations, COVID-19 impact studies, public consultation analysis, labour market modelling, feasibility studies and more.

Research Manager (£39k-£49k)

Research Managers are not just project managers, not just researchers, and not merely analysts – that's why the job is both challenging and immensely satisfying. They work across a diverse mix of projects and clients and are involved at all project lifecycle stages from tendering to reporting and presenting.

What does a Research Manager do?

- Design, implement, and successfully complete research processes – end to end project delivery
- Manage and develop great client relationships
- Develop and deliver powerful presentations
- Lead on design of all research tools and reports
- Help write persuasive winning tenders
- Write memorable, insightful reports
- Develop new business through excellent contacts and networks
- Manage small matrix-teams of junior and senior researchers
- Support development and execution of the research strategy
- Provide support and coaching to the research and support team

What makes a great Research Manager?

Essential

- Agency-side experience – that is, solid commercial experience in pricing, designing, and delivering research and consultancy projects to a range of clients to tight deadlines and budgets.

- Ability to organise, self-manage, and lead others.
- Qualitative and quantitative experience.
- Enthusiasm for research and delivery of great client outputs.
- Excellent written skills.

Desirable

- Membership of the MRS.
- Specialism in economics and labour markets.
- Statistical skills – e.g. experience of using SPSS/SNAP/R and undertaking multivariate statistical analysis including regression and experimental design.

Fundamentally

A mix of relevant experience, intelligence, enthusiasm, knowledge, persuasiveness, energy, resilience, and self-motivation. Good Research Managers author great research reports and impress clients. Excellent Research Managers not only do this but know that client relationships remain at the core of research consultancy and possess a powerful desire to grow their own career within the ongoing growth of Pye Tait Consulting.

There are opportunities for progression to Senior Research Manager/Consultant to manage larger teams and segments of the business.

Why work at Pye Tait Consulting?

- Work with a great team of people who support each other.
- Work on a varied and interesting mix of nationally-important projects for blue-chip clients.
- Satisfying opportunities to mentor and develop junior staff.
- Weekly internal group sessions and one-to-one catch-ups.
- Opportunities to undertake training/attend seminars in specialist areas (e.g. applying statistical tests, using qualitative analysis software, etc.).
- Opportunity to undertake the MRS Diploma.
- Opportunity for progression to Senior Research Manager/Consultant.

Benefits

- Annual leave: 25 days' plus public holidays (England), an extra day off at the festive season, and your birthday off in addition to annual leave.
- Up to 10% company contributions to pension with salary sacrifice scheme available.
- Discretionary performance-related bonuses.
- Private healthcare, following a qualifying period (optional).
- Top quality IT equipment and remote IT support.

Location – work from home

We have a small central office in Harrogate, for those who wish to come in on an ad-hoc basis, but all staff work remotely most of the time. There may be a need to travel as part of the job, and this sometimes also entails overnight stays. Full valid UK driving licence desirable.

Applications

If you come from an agency-side research background and feel you have the appropriate personal attributes, knowledge and skills, please apply to careers@pyetait.com. Please include with your application:

- Your CV
- A covering letter explaining what you feel you could bring to the company.
- An indication of your current salary or package and required notice-period.

These roles are ideally permanent and full-time.

Please be aware new research staff will be subjected to a DBS check following a short probationary period. If you already hold DBS certification, please state this in your application along with date of issue.

Pye Tait Consulting is an equal opportunities employer.

Application closing date: 31st May 2024

